

NURSES AWARD 2010

AMENDED SALARY SCHEDULE

The Fair Work Australia Minimum Wage Panel on the 3rd June 2013 handed down its Annual Wage Review. In doing so the panel has determined that the minimum salary rates contained in all Modern awards will be increased by 2.6%.

Fair Work Australia has also determined that the increase is operative from the first full pay period on or after the 1st July 2013.

Practices are advised that where an employee is in receipt of a salary which is in excess (over award) of the Minimum Award Rate as set out in the Award then this increase as determined by the Fair Work Australia Minimum Wage Panel can be absorbed into that over award payment.

Attached for your information and use is an updated Salary Schedule applicable to the Nurses Award 2010. A further copy of the amended Nurses Award 2010 will be forwarded to Practices as soon as they are available.

Should you have any queries regarding this bulletin please do not hesitate to contact Gary Bucknall email gary.bucknall@amawa.com.au or telephone 9273 3000.



Nurses Award 2010 Amended Salary Schedule Effective 1 July 2013

	Weekly Rate	Hourly Rate	Casual Rate
Nursing Assistant			
1st year	\$679.20	\$17.87	\$22.34
2nd Year	\$690.40	\$18.17	\$22.71
3rd Year	\$701.90	\$18.47	\$23.09
Experienced (holder of relevant certificate III Qualification)	\$724.50	\$19.07	\$23.83
Enrolled Nurse			
(a) Student Nurse			
Less than 21 years of age	\$628.80	\$16.55	\$20.68
21 years of age and over	\$661.60	\$17.41	\$21.76
(b) Enrolled Nurse			
Pay Point 1	\$738.00	\$19.42	\$24.28
Pay Point 2	\$747.70	\$19.68	\$24.60
Pay Point 3	\$757.60	\$19.94	\$24.92
Pay Point 4	\$768.50	\$20.22	\$25.28
Pay Point 5	\$776.20	\$20.43	\$25.53
Registered Nurse Level 1			
Minimum Entry rate for a:			
(a) Four Year Degree	\$824.20	\$21.69	\$27.11
(b) Masters Degree	\$852.60	\$22.44	\$28.05
Progressions from these entry rates will be to Level 1- Registered Nurse Pay Point 4 and 5 retrospectively			
Pay Point 1	\$789.30	\$20.77	\$25.96
Pay Point 2	\$805.60	\$21.20	\$26.50
Pay Point 3	\$825.30	\$21.72	\$27.15
Pay Point 4	\$847.20	\$22.29	\$27.87
Pay Point 5	\$873.30	\$22.98	\$28.73
Pay Point 6	\$898.50	\$23.64	\$29.56
Pay Point 7	\$924.60	\$24.33	\$30.41
Pay Point 8 and thereafter	\$948.60	\$24.96	\$31.20





Nurses Award 2010 Amended Salary Schedule Effective 1 July 2013

	Weekly Rate	Hourly Rate	Casual Rate
Registered Nurse Level 2			
Pay Point 1	\$973.70	\$25.62	\$32.03
Pay Point 2	\$989.10	\$26.03	\$32.54
Pay Point 3	\$1,006.40	\$26.48	\$33.11
Pay Point 4 and thereafter	\$1,022.90	\$26.92	\$33.65
Registered Nurse Level 3			
Pay Point 1	\$1,055.70	\$27.78	\$34.73
Pay Point 2	\$1,075.20	\$28.29	\$35.37
Pay Point 3	\$1,093.80	\$28.78	\$35.98
Pay Point 4 and thereafter	\$1,113.50	\$29.30	\$36.63
Registered Nurse Level 4			
Grade 1	\$1,205.10	\$31.71	\$39.64
Grade 2	\$1,291.40	\$33.98	\$42.48
Grade 3	\$1,366.70	\$35.97	\$44.96
Registered Nurse Level 5			
Grade 1	\$1,216.10	\$32.00	\$40.00
Grade 2	\$1,280.60	\$33.70	\$42.13
Grade 3	\$1,366.70	\$35.97	\$44.96
Grade 4	\$1,451.90	\$38.21	\$47.76
Grade 5	\$1,601.50	\$42.14	\$52.68
Grade 6	\$1,752.10	\$46.11	\$57.63
Nurse Practitioner			
1st year	\$1,215.00	\$31.97	\$39.97
2nd Year	\$1,251.10	\$32.92	\$41.15





Nurses Award 2010 Amended Salary Schedule Effective 1 July 2013

	Weekly Rate	Hourly Rate	Casual Rate
Occupational Health Nurse			
Level 1			
Pay Point 1	\$847.20	\$22.29	\$27.87
Pay Point 2	\$873.30	\$22.98	\$28.73
Pay Point 3	\$898.50	\$23.64	\$29.56
Pay Point 4	\$924.60	\$24.33	\$30.41
Pay Point 5	\$948.60	\$24.96	\$31.20
Level 2			
Pay Point 1	\$973.70	\$25.62	\$32.03
Pay Point 2	\$989.10	\$26.03	\$32.54
Pay Point 3	\$1,006.40	\$26.48	\$33.11
Pay Point 4	\$1,022.90	\$26.92	\$33.65
Senior Occupational Health Clinical Nurse	\$1,022.90	\$26.92	\$33.65
Occupational health nurse			
Level 3			
Pay Point 1	\$1,055.70	\$27.78	\$34.73
Pay Point 2	\$1,075.20	\$28.29	\$35.37
Pay Point 3	\$1,093.80	\$28.78	\$35.98
Pay Point 4 and thereafter	\$1,113.50	\$29.30	\$36.63

