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18 March 2024

Dr Kate Kearney  
AMA Ltd – Board Chair  
Level 1, 39 Brisbane Avenue  
BARTON ACT 2600

Dear Kate,

By email

We were of course disappointed to receive your letter on 29 February 2024, during what we perceived as an improving tone of dialogue and in the context of an active offer recently presented by us to you which made some important concessions and was open to counter-offer. We believe that the public nature of our dispute will damage both of our organisations, and it complicates negotiation. We do not believe that it was justified.

Nonetheless, we have a strong desire to resolve this dispute. Our members deserve no less. We reaffirm that we are supportive of a strong and sustainable Federal AMA, and that we wish to be a part of and contributor to it.

In order to achieve a positive outcome, we need to re-establish communication and furthermore, restore a collegiate relationship between our associations. We acknowledge that this requires a fresh approach, and some groundwork is required.

Our Board has elected a new team to lead the process on our side. It comprises our President, Dr Michael Page, along with Vice-President Dr Katharine Noonan, and Board Member Dr Mary Wyatt. The team has the full support of our Board. We would request that you advise us, at your earliest convenience, with whom on your board we should make initial contact.

The geographic separation and cultural differences between our associations are likely to be a factor in the difficulty of our negotiations to date. We therefore request a face-to-face meeting of both Boards in a suitable, neutral location. We will be happy to progress the necessary arrangements if you accept this.

For the process of negotiation, we are open to the use of a suitable third-party facilitator, as you have requested.

We trust that this letter effectively communicates our desire to restore and revitalise the relationship between AMA Federal and AMA (WA) and to bring our membership back together. We look forward to having positive dialogue at the earliest opportunity to achieve this.

Yours sincerely,

Dr Mark Duncan-Smith  
**Board Chair**

Dr Michael Page  
**President**

Dr Katharine Noonan  
**Vice President**

Dr Simon Torvaldsen  
**Vice President**

Dr Kyle Hoath  
**Board member**

Dr Megge Beacroft  
**Board member**

Dr Mary Wyatt  
**Board member**