

## 2024 INTERN PREVIEW *Full HHC results, including scores, will be released in early June.*

**NMHS** = North Metropolitan Health Service; **SJOG** = St John of God Midland; **WACHS** = WA Country Health Service; **EMHS** = East Metropolitan Health Service, **RAMSAY** = Ramsay Health Care; **KEMH** = King Edward Memorial Hospital; **SMHS** = South Metropolitan Health Service; **CAHS** = Child and Adolescent Health Service

The AMA (WA) conducts the annual Hospital Health Check (HHC) to provide insight into the work environment for Doctors in Training (DIT) in WA, and to assist you to choose your future workplace. Starting your careers as a doctor is both exciting and daunting, so choosing a supportive workplace can be really helpful. We encourage you to choose an employer that is committed to supporting you as you enter the medical profession - considering factors such as morale, access to leave, and teaching & training.

Over 700 DITs have completed this year's HHC survey - for this Intern Preview the Employers have been compared against each other and ranked from best to worst in each key category. The full HHC results, including individual Employer scores, will be released in early June.

Current DITs who chose their first hospital using the Hospital Health Check results tell us that they have valued the information and have been very satisfied with their choices. We are giving you a preview of 2023 HHC results, so you know how your future employer has performed, according to your peers.

Wherever you go you will be in the company of a great bunch of DITs. We encourage you to ensure you join the AMA (WA) family as well, we'd love to include you in the work we do and ensure that every doctor in WA has access to our assistance when needed.

Ranking Snapshot	BEST 1	2	3	4	5	6	7	WORST 8
<b>RECOMMENDED BY DOCTORS IN TRAINING</b>	NMHS	SJOG	WACHS	EMHS	RAMSAY	KEMH	SMHS	CAHS
<b>MORALE &amp; CULTURE</b>	SJOG	NMHS	WACHS	EMHS	RAMSAY	SMHS	KEMH	CAHS
<b>WELLBEING</b>	SJOG	NMHS	CAHS	WACHS	EMHS	SMHS	RAMSAY	KEMH
<b>TERMS, ROSTERS &amp; WORKLOAD</b>	SJOG	NMHS	WACHS	RAMSAY	EMHS	SMHS	CAHS	KEMH
<b>ACCESS TO LEAVE</b>	NMHS	SJOG	WACHS	RAMSAY	KEMH	EMHS	SMHS	CAHS
<b>WORKPLACE ENTITLEMENTS &amp; FLEXIBILITY</b>	SJOG	RAMSAY	NMHS	WACHS	KEMH	EMHS	SMHS	CAHS
<b>TEACHING &amp; TRAINING</b>	SJOG	WACHS	NMHS	EMHS	RAMSAY	CAHS	SMHS	KEMH

Good luck, and we look forward to welcoming and supporting you, throughout your medical careers.

## Sign up for membership today!

To find out more about our membership packages and how to join, scan the QR code or go to [www.amawa.com.au](http://www.amawa.com.au)



# 2024 INTERN PREVIEW *Full HHC results, including scores, will be released in early June.*

**NMHS** = North Metropolitan Health Service; **SJOG** = St John of God Midland; **WACHS** = WA Country Health Service; **EMHS** = East Metropolitan Health Service, **RAMSAY** = Ramsay Health Care; **KEMH** = King Edward Memorial Hospital; **SMHS** = South Metropolitan Health Service; **CAHS** = Child and Adolescent Health Service

Ranking Details	BEST							WORST
	1	2	3	4	5	6	7	8
<b>RECOMMENDED BY DOCTORS IN TRAINING</b>	<b>NMHS</b>	<b>SJOG</b>	<b>WACHS</b>	<b>EMHS</b>	<b>RAMSAY</b>	<b>KEMH</b>	<b>SMHS</b>	<b>CAHS</b>
<b>MORALE &amp; CULTURE</b>	<b>SJOG</b>	<b>NMHS</b>	<b>WACHS</b>	<b>EMHS</b>	<b>RAMSAY</b>	<b>SMHS</b>	<b>KEMH</b>	<b>CAHS</b>
Satisfaction with work	SJOG	NMHS	WACHS	KEMH	EMHS	CAHS	SMHS	RAMSAY
Support for DiT wellbeing	SJOG	WACHS	NMHS	EMHS	RAMSAY	KEMH	SMHS	CAHS
Workplace safety is a priority	SJOG	NMHS	WACHS	CAHS	RAMSAY	EMHS	SMHS	KEMH
No fear of speaking up on workplace issues	SJOG	NMHS	WACHS	EMHS	RAMSAY	KEMH	SMHS	CAHS
<b>WELLBEING</b>	<b>SJOG</b>	<b>NMHS</b>	<b>CAHS</b>	<b>WACHS</b>	<b>EMHS</b>	<b>SMHS</b>	<b>RAMSAY</b>	<b>KEMH</b>
Feel able to take sick leave when unwell	NMHS	WACHS	CAHS	SJOG	KEMH	SMHS	RAMSAY	EMHS
Did not experience or witness bullying, discrimination or harassment	SJOG	NMHS	EMHS	CAHS	SMHS	WACHS	RAMSAY	KEMH
Access to debrief after stressful event	KEMH	CAHS	SJOG	RAMSAY	NMHS	WACHS	EMHS	SMHS
<b>TERMS, ROSTERS &amp; WORKLOAD</b>	<b>SJOG</b>	<b>NMHS</b>	<b>WACHS</b>	<b>RAMSAY</b>	<b>EMHS</b>	<b>SMHS</b>	<b>CAHS</b>	<b>KEMH</b>
Term allocations & rosters: compliant and released with required notice	SJOG	EMHS	NMHS	SMHS	RAMSAY	WACHS	CAHS	KEMH
Rosters reflect actual working hours	SJOG	WACHS	CAHS	NMHS	EMHS	RAMSAY	KEMH	SMHS
Unrostered overtime is no more than 5 hours per week	RAMSAY	SJOG	WACHS	CAHS	NMHS	KEMH	EMHS	SMHS
DiTs able to claim unrostered overtime	NMHS	WACHS	SJOG	RAMSAY	SMHS	EMHS	CAHS	KEMH
<b>ACCESS TO LEAVE</b>	<b>NMHS</b>	<b>SJOG</b>	<b>WACHS</b>	<b>RAMSAY</b>	<b>KEMH</b>	<b>EMHS</b>	<b>SMHS</b>	<b>CAHS</b>
Annual Leave: access and processed within 2 weeks	NMHS	SJOG	RAMSAY	WACHS	KEMH	EMHS	SMHS	CAHS
Professional Development Leave: access and processed within 4 weeks	NMHS	SJOG	WACHS	RAMSAY	KEMH	EMHS	SMHS	CAHS
<b>WORKPLACE ENTITLEMENTS &amp; FLEXIBILITY</b>	<b>SJOG</b>	<b>RAMSAY</b>	<b>NMHS</b>	<b>WACHS</b>	<b>KEMH</b>	<b>EMHS</b>	<b>SMHS</b>	<b>CAHS</b>
No errors in the last five payslips	RAMSAY	SJOG	NMHS	KEMH	SMHS	EMHS	WACHS	CAHS
Able to access employment entitlements without adverse pressure	SJOG	NMHS	KEMH	RAMSAY	WACHS	EMHS	SMHS	CAHS
Allocated work time for mandatory training	SJOG	NMHS	RAMSAY	WACHS	EMHS	SMHS	KEMH	CAHS
Can access parental leave without concern for job security	SJOG	NMHS	WACHS	RAMSAY	CAHS	EMHS	SMHS	KEMH
<b>TEACHING &amp; TRAINING</b>	<b>SJOG</b>	<b>WACHS</b>	<b>NMHS</b>	<b>EMHS</b>	<b>RAMSAY</b>	<b>CAHS</b>	<b>SMHS</b>	<b>KEMH</b>
Formal and Informal Teaching: adequate and accessible	WACHS	SJOG	NMHS	RAMSAY	EMHS	SMHS	KEMH	CAHS
Supported to pursue research goals	SJOG	WACHS	NMHS	EMHS	CAHS	RAMSAY	SMHS	KEMH
Job prepares DiTs to apply for training or progress training	CAHS	WACHS	NMHS	SJOG	RAMSAY	EMHS	KEMH	SMHS