



# Hospital Health Check 2017

WESTERN AUSTRALIA

Over 850 Doctors in Training answered the AMA (WA) DiT Committee's Hospital Health Check Survey. This is what they told us about access to their entitlements under the Industrial Agreement, education and training and workplace morale and culture.

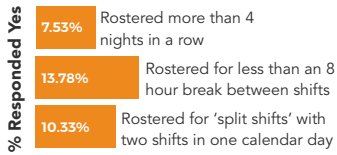
	Fiona Stanley Hospital		Joondalup Health Campus		King Edward Memorial Hospital		Princess Margaret Hospital		Royal Perth Hospital		Sir Charles Gairdner Hospital	
<b>TEACHING &amp; TRAINING</b>	C		C		C+		F		C-		C	
PGME Intern teaching / 'protected'	100%	95%	100%	55%	NA	NA	NA	NA	100%	86%	98%	90%
PGME RMO teaching / 'protected'	97%	44%	89%	48%	100%	81%	100%	88%	80%	30%	95%	32%
Departmental Registrar teaching / 'protected'	85%	34%	95%	70%	65%	42%	75%	46%	66%	35%	88%	51%
Trainees receiving college based teaching / 'protected'	37%	15%	22%	22%	21%	21%	13%	7%	78%	25%	57%	29%
Satisfaction with amount of formal teaching / teaching on the run	56%	54%	75%	70%	79%	85%	38%	55%	44%	62%	79%	48%
DiTs feel supported to prepare for exams	54%		74%		81%		41%		64%		71%	
DiTs feel supported to pursue research goals	54%		72%		85%		43%		56%		45%	
DiTs feel supported to sit exam prep courses	54%		67%		80%		33%		64%		58%	
<b>LEAVE ENTITLEMENTS</b>												
AL approved/ declined - average # wk	1.9	0.8	2.8	0.2	2.4	0.6	1.3	1.9	2.4	0.8	2.2	0.8
Rate of AL approved/declined in <2wks	15%		32%		12%		16%		29%		33%	
Satisfaction with access to AL	51%		80%		55%		27%		60%		55%	
PDL approved / declined - average # wk	1.1	0.5	1.1	0.3	1.1	0.5	0.9	1.3	1.1	0.6	1.3	0.8
Satisfaction with access to PDL	54%		70%		55%		18%		60%		48%	
<b>TERMS</b>												
AMU Terms - Interns (%Drs/#Terms)	23%	1.2	50%	1.0	NA	NA	NA	NA	48%	1.2	86%	1.3
Leave Relief terms RMOs (% Drs/#Terms)	90%	1.1	83%	1.0	53%	1.0	50%	1.0	56%	1.1	83%	1.1
Leave relief Registrars (%/#Months)	32%	3.7	33%	3.3	29%	2.3	45%	3.4	26%	3.6	32%	3.2
TBA Terms RMOs (%Drs/#Terms)	48%	1.4	0%	0.0	37%	2.7	17%	1.4	2%	1.0	51%	1.3
TBA Terms Registrars (%Drs/#Terms)	6%	1.0	8%	3.0	16%	2.6	17%	1.5	5%	2.0	20%	1.6
<b>ON CALL</b>												
Registrars on call overnight have to work the next day	74%		**		8%		74%		70%		96%	
Registrars on call overnight feeling unsafe to return to work	38%		**		23%		23%		25%		28%	
Registrars on call > 20 hours per fortnight	46%		**		38%		63%		33%		41%	
Registrars on call - how many phone calls on average overnight	4.5		**		2.9		3.3		4.0		4.9	
<b>ROSTERS, PAYSLIPS, OVERTIME</b>	D		B		D		F		F		D	
Roster received at least 21 days in advance	16%		16%		9%		14%		25%		15%	
Rosters accuracy	53%		85%		65%		37%		58%		60%	
Payslips accuracy	80%		91%		55%		67%		63%		74%	
Rate of doctors advised not to claim unrostered overtime	22%		11%		12%		29%		34%		32%	
Rate of seniors receptive to sign off on unrostered overtime	60%		85%		42%		53%		35%		53%	
<b>WELFARE</b>	D		C		D		F		D		F	
Clinical Debriefing at the hospital	44%		68%		50%		46%		50%		38%	
Rate of leaving on time on a rostered half-day	21%		54%		39%		13%		18%		20%	
Rate of working whilst unwell	69%		75%		75%		73%		70%		74%	
Frequency of working through meal breaks	69%		52%		70%		55%		71%		65%	
<b>MORALE &amp; CULTURE*</b>	C		A+		B-		F		C		B-	
Staff morale	55%		97%		66%		8.0%		59%		73%	
Hospital support for DiTs	57%		88%		67%		17.0%		59%		61%	
Practitioners rated hospital culture	60%		99%		70%		19.2%		62%		70%	
DiTs would recommend their primary employing hospital	76%		96%		75%		30.5%		67%		81%	

\*\*Inadequate data. \*All primarily employed by the site including currently seconded doctors - this figure is comparable to last year's survey

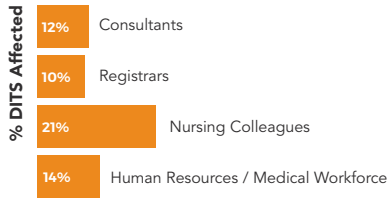
Grading: A>80 B70-79 C60-69 D50-59 F<50

# Rostering & Workplace Culture

## Rostering Practices



## Rates of bullying in the workplace



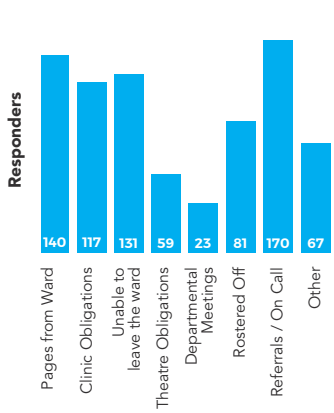
**92% opposition for proposed consultant pre-approval of unrostered overtime**

**55% of doctors have confidence in hospital to act on complaints of bullying in the workplace**

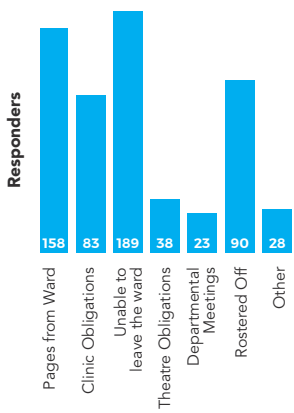
**67% of Doctors have confidence in hospital to act on complaints of sexual harassment in the workplace**

# Teaching & Flexible Working Hours

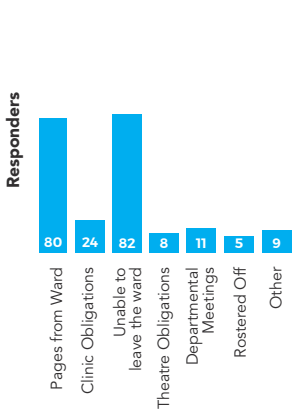
## Interruptions to Registrar Teaching



## Interruptions to RMO Teaching

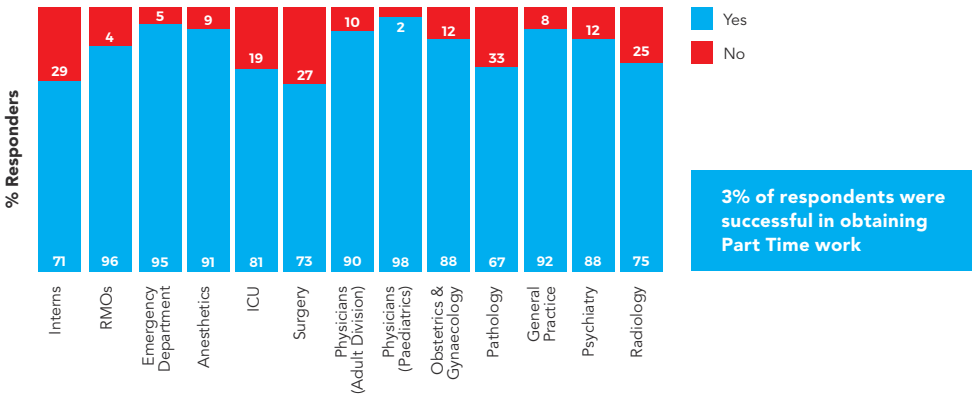


## Interruptions to Intern Teaching

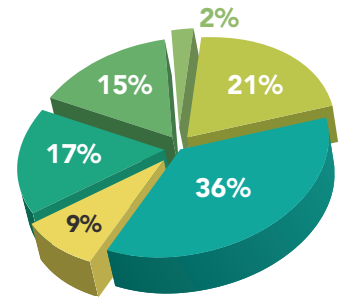


## Support for Part Time in the Workplace

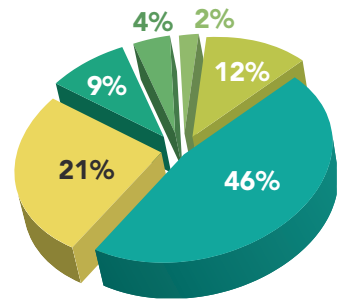
Should part time work be available for doctors working at your level in your department?



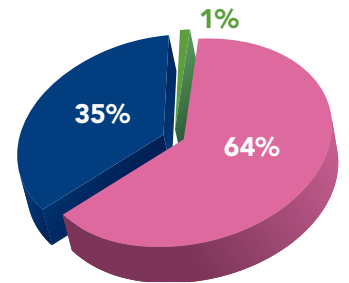
# Who Are We?



Level of Training	Responders
Intern	165
RMO	280
Service Reg	73
Basic Trainee Reg	131
Advanced Trainee Reg	119
Fellow	19



Age Bracket	Responders
20-24yrs	105
25-29	396
30-34	226
35-39	76
>39	36
not disclosed	18



Gender	Responders
Female	545
Male	304
I'd rather not say	8

# Burnout

Scored using the Professional Quality of Life Scale

