



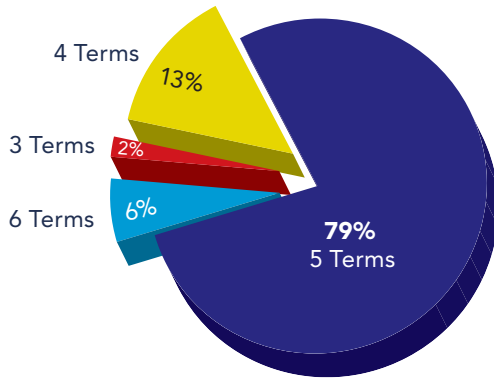
Hospital Health Check 2016

The AMA (WA) DiT Committee recently surveyed around 500 Doctors in Training. The results show that there is plenty of room for improvement for the hospitals to deliver what is required by the Industrial Agreement and accreditations standards for education and training.

	Fiona Stanley Hospital	Joondalup Health Campus	King Edward Memorial Hospital	Princess Margaret Hospital	Royal Perth Hospital	Sir Charles Gairdner Hospital
Teaching & Training						
Regular teaching organised by PGME unit within working hours free from interruption						
Intern	85%	100%	N/A	N/A	76%	67%
RMO's	40%	33%	63%	63%	33%	21%
Annual Leave & PDL						
Average amount of annual leave approved in 2016	2.2 weeks	3.2 weeks	2.4 weeks	2.5 weeks	2.5 weeks	2.9 weeks
Average amount of annual leave declined in 2016	2.69 weeks	1 week	3.2 weeks	2.5 weeks	2.3 weeks	3.1 weeks
Annual leave approved/declined in 2 weeks or less	25%	38%	15%	17%	32%	21%
Practitioners who felt the annual leave process transparent	42%	85%	55%	33%	57%	41%
Average amount of PDL approved in 2016	1.4 weeks	1.5 weeks	2.1 weeks	1.9 weeks	1.8 weeks	1.6 weeks
Average amount of PDL declined in 2016	2 weeks	1.3 weeks	2.5 weeks	2.3 weeks	2.5 weeks	2.1 weeks
Practitioners who felt they have satisfactory access to PDL	43%	91%	79%	45%	62%	36%
Practitioners who felt the PDL process transparent	52%	91%	59%	36%	60%	31%
Satisfactory access to family/bereavement/personal leave	63%	No applications	80%	63%	67%	50%
Hours of Duty & Overtime						
Registrars rostered for more than 20 hours on call per fortnight	31%	17%	18%	25%	36%	24%
Rostered hours/expected hours are consistent	69%	100%	85%	73%	66%	64%
Have you been advised not to claim overtime on your current term	48%	0%	15%	46%	50%	38%
Seniors are receptive to approving un-rostered overtime	50%	100%	71%	28%	20%	56%
Rosters						
Roster received 2 or more weeks in advance	26%	53%	45%	29%	47%	35%
Have you been allocated a term at a peripheral hospital or regional in 2016	63%	40%	75%	44%	66%	71%
Secondments						
Practitioners who felt they had satisfactory access to AL on secondment	50%	50%	67%	60%	37%	39%
Practitioners who felt they had satisfactory access to regular onsite teaching	83%	100%	30%	68%	83%	89%
IT Systems						
Practitioners' satisfaction with IT systems	84%	67%	70%	63%	68%	78%
Morale & Culture						
How would you rate staff morale at your hospital?	51%	97%	88%	13%	66%	70%
How would you rate your hospital's support for DiTs	55%	96%	95%	37%	66%	63%
How practitioners rated hospital culture	56%	93%	95%	35%	75%	70%
Would you recommend your hospital to other DiTs in 2017?	47%	73%	90%	25%	66%	53%
Overall grade for Morale & Culture	D	A+	A+	F	B-	C+

Resident term structuring and rostering

Preferred number of RMO terms in any given year for Adult Hospitals



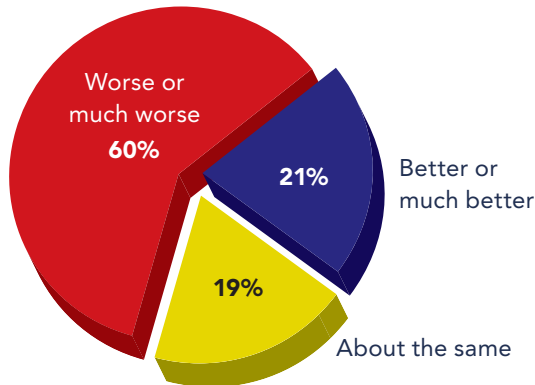
94% Do not support ward-based rostering

6% Do support ward based rostering

Support for an increased use of ward-based rostering for RMOs

Service Registrar Education

Teaching received by Service Registrars, compared with their time as interns & residents



24% About the same amount of teaching

76% Less teaching

Teaching received by service registrars, compared with trainee registrars in the same discipline

Part Time Employment

21 respondents applied for part time positions. 61% attained a part time contract, while 39% were offered full time.



Here's what this year's interns had to say...

How much annual leave have you had approved for this year?

FSH: 2.2 weeks

RPH: 2.1 weeks

SCGH: 3.1 weeks

Are your seniors receptive to approving overtime?

FSH: 54%

RPH: 0%

SCGH: 44%

How would you rate your hospital's support for Doctors in Training?

FSH: 80%

RPH: 73%

SCGH: 85%

Would you recommend your hospital to other Doctors in Training for 2017?

FSH: 83%

RPH: 60%

SCGH: 80%