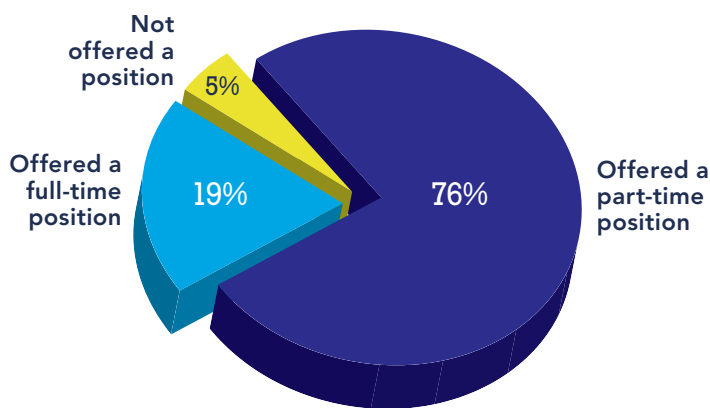




Hospital Health Check

The AMA (WA) DiT Committee recently surveyed close to 500 Doctors in Training to rate the primary metropolitan hospitals. The results are in, and it is clear that most hospitals need to drastically improve to deliver what is expected of them in the Industrial Agreement and accreditation standards for education and training.

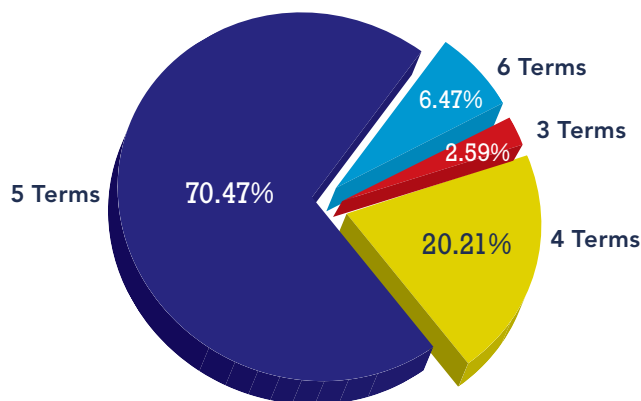
	Fiona Stanley Hospital	Joondalup Health Campus	King Edward Memorial Hospital	Princess Margaret Hospital	Royal Perth Hospital	Sir Charles Gairdner Hospital
Hospital Culture	D	A	A	B	B	C+
Access to Leave						
Overall	F	B+	C	C+	C	F
Annual Leave Approved in 2015	56%	86%	78%	84%	40%	71%
Satisfactory Access to Annual Leave	32%	81%	14%	68%	61%	54%
Annual Leave Approved/Declined in 2 Weeks or Less	31%	43%	38%	25%	25%	12%
Annual Leave Process Transparent	45%	62%	62%	28%	56%	36%
PDL Approved in 2015	40%	92%	62%	72%	51%	53%
Satisfactory Access to PDL	31%	87%	50%	70%	55%	39%
PDL Approved/Declined in 4 Weeks or Less	60%	69%	65%	57%	49%	21%
PDL Process Transparent	47%	75%	58%	50%	52%	29%
Satisfactory Access to Sick Leave	82%	83%	92%	83%	88%	71%
Satisfactory Access to Family/Bereavement/Personal Leave	48%	78%	60%	69%	77%	41%
Teaching & Training						
Overall	B-	C+	B+	B-	C+	B-
Regular Teaching Organised by PGME Unit within Working Hours	92%	84%	100%	83%	90%	93%
Teaching Time is Protected	60%	14%	71%	57%	23%	42%
Teaching Organised by Speciality College/Department within Working Hours	76%	89%	75%	77%	68%	71%
Teaching Time is Protected	33%	41%	50%	31%	41%	43%
Teaching on the Run from Seniors	92%	90%	100%	89%	96%	87%
Further Teaching is Available	47%	40%	60%	62%	52%	53%
Hours of Duty & Rosters						
Overall	B-	B+	C	C+	C	B-
Rostered 80 or Less Hours Fortnightly	51%	60%	11%	37%	34%	46%
0-10 Fortnightly On-call Hours	82%	80%	63%	76%	67%	87%
Term Roster Received Less than 2 Weeks in Advance	51%	73%	61%	46%	42%	49%
Rostered Hours/Expected Hours are Consistent	87%	95%	95%	96%	80%	81%
Payment & Overtime						
Overall	F	C	F	F	F	F
Majority of Payslips Correct	59%	70%	50%	59%	52%	36%
Payslips Make Sense	66%	40%	56%	71%	49%	44%
Seniors are Receptive to Approving Un-rostered Overtime	52%	75%	44%	50%	34%	43%
Comfortable Requesting Sign-off for Un-rostered Overtime	29%	40%	29%	35%	28%	38%
Secondments						
Overall	F	N/A	F	F	F	F
Access to Leave	14%	N/A	12%	20%	17%	56%
Access to Teaching	38%	N/A	46%	32%	31%	29%
Reasonable Hours in Typical Fortnight	70%	N/A	63%	61%	64%	59%
Terms						
Overall	C	C+	F	B-	C	F
Required to Work Leave Relief Every Year	63%	68%	33%	65%	59%	34%
Information Technology	C+	F	B-	D	D	C
TOTAL	C	C+	C	C	D	D



Part-Time Positions

21 doctors in training who completed the survey applied for part-time positions in 2015

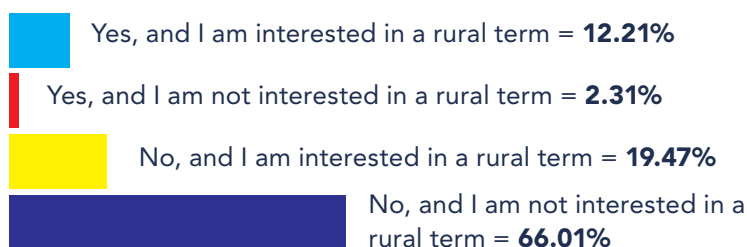
- Offered a part-time position = 76%
- Offered a full-time position = 19%
- Not offered a position = 5%



Preferred number of terms per year for RMOs

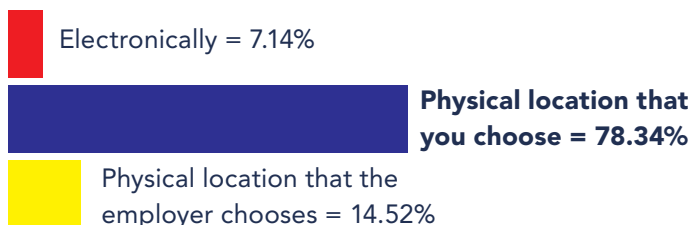
- 3 Terms = 2.59%
- 4 Terms = 20.21%
- 5 Terms = 70.47%
- 6 Terms = 6.74%

Allocation of rural terms

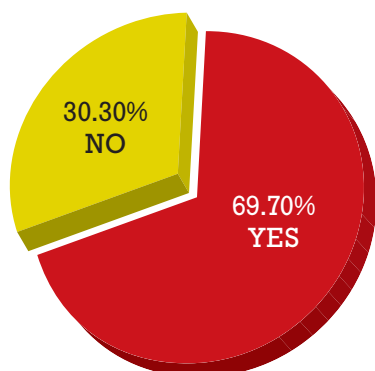
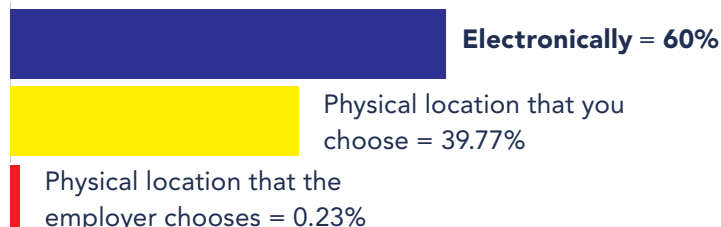


Payslip Distribution

Currently



Preference



Doctor in Training understanding of the Role of the AMA (WA) DiT Committee

Yes = 69.70% No = 30.30%

DiT Committee - Your suggested areas of focus for the coming years

- IT in the health system
- Protected teaching time
- Training positions
- DiT mental health and wellbeing
- Part-time working arrangements
- Access to leave
- HCN pay issues
- Terms per year

2016 Industrial Agreement negotiations - Your suggested areas of focus

- Access to leave
- Travel allowance for terms allocated as peripheral sites
- Part-time working arrangements
- Training positions
- Payment of un-rostered overtime