



**Hon Bill Johnston MLA**  
**Minister for Mines and Petroleum; Energy; Industrial Relations;**

Our Ref: 71-17032

Dr Andrew Miller  
President  
Australian Medical Association (WA)  
14 Stirling Highway  
NEDLANDS WA 6009

c/o Renee.Rice@amawa.com.au

  
Dear Dr Miller

**REPLACEMENT OF THE WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016 (AGREEMENT)**

I refer to your correspondence of 30 October 2020 addressed to the Director General, Department of Health with copies to the Premier, the Minister for Health, myself and others. I am responding on behalf of all recipients of the letter.

I am disappointed the AMA has decided to reject the Government's most recent offer for a replacement Agreement and return instead to pursuing all items listed in its original log of claims.

I understand the employing authority intends to formally initiate bargaining in the Western Australian Industrial Relations Commission under section 42(1) of the *Industrial Relations Act 1979* in coming days, to ensure future bargaining proceeds on a formal basis. I trust the progress already made by parties towards understanding our respective positions will assist in expediting the bargaining process.

Given the time that has elapsed since the Agreement expired, as a measure of goodwill the Government has decided to authorise payment of wage increases consistent with Wages Policy to doctors covered by the Agreement and clinical academics covered by the WA Health System – Medical Practitioners (Clinical Academics) AMA Industrial Agreement 2016. The following administrative payments will be made to employees covered by both agreements:

- (1) \$1,000 as a lump sum in respect of the period 1 October 2019 – 30 September 2020; and
- (2) \$1,000 as a wage increase in respect of the period 1 October 2020 – 30 September 2021.

The payments will be available in full for full time employees and pro rata for part time employees. Employees no longer employed by WA Health when the 2019-20 payments are made will not be entitled to access the payments. Salary-based entitlements will not be adjusted as a consequence of the 2019-20 payment.

Yours sincerely



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1 DEC 2020