

	Item	Relevant Clauses	AMA (WA) Position
			New Clauses
84	Breastfeeding facilities and time	New Clause	<p>Each Employer will provide reasonable paid break time for a practitioner to express breast milk for her nursing child each time a practitioner has need to express the milk, or breastfeed the child within the workplace.</p> <p>Employers will provide, at every facility operated by the Employer, a comfortable place, other than a bathroom, that is shielded from view and free from intrusion from co-workers and the public, which may be used by the practitioner to express breast milk or breastfeed a child in privacy.</p> <p>Appropriate refrigeration will be available in proximity to the area for breast milk storage. Responsibility for labelling, storage and use is with the practitioner.</p> <p>If an Employer is unable to immediately provide such facilities, they will notify the Association in writing within 4 weeks of the Agreement being registered and outline their plans to implement appropriate facilities. Appropriate facilities must be provided within six months of this Agreement being registered.</p>
85	Physical Working Conditions - Security	New Clause	<p>Employers will provide practitioners:</p> <p>a) reserved car parking paid for by the Health Service and available for a practitioner recalled or required to commence or finish work when a shift penalty is applicable. The parking spaces must be well lit and in a secure place within 200 metres from the front door of the Health Service main entrance;</p> <p>b) timely access to security escort between the hours of 1800 and 0800.</p> <p>Where the above is currently not the case, the parties will consult to discuss how quickly the situation can be remedied.</p>
86	Review of Workload	New Clause	<p>A practitioner may request a workload review at any time. The purpose of the review is to identify whether the practitioner's workload is safe and reasonable. Where a review is requested, the Employer and practitioner shall consult and set out the practitioner's current duties and responsibilities in writing including each of the following elements where relevant:</p> <p>(i) Direct Public Patient Care and Related Activities – including ward rounds, patient care, pre-operative assessment, operating time, postoperative care, unit clinical meetings, inter-unit consultations, completion of consultation reports, discharge summaries, case mix information and management of waiting lists.</p> <p>(ii) Management Administrative Responsibilities – including roster preparation, budget documents, Health Service reports.</p> <p>(iii) Clinical Research as required by the Health Service.</p> <p>(iv) Practice in a Distant Location – including time taken to travel to and from the distant location.</p> <p>(v) Non Clinical Time.</p> <p>The Employer and practitioner shall calculate the time required to perform the tasks and responsibilities set out in writing. This includes taking into account that some aspects of the routine workload occur more frequently than others. The Employer and practitioner shall review the responsibilities and duties and any amendment to the responsibilities and duties to ensure a safe and reasonable workload shall be recorded in writing.</p>

WITHOUT PREJUDICE