

PRIVATE MEDICAL PRACTICE BULLETIN

NURSES AWARD 2010

AMENDED SALARY SCHEDULE

On 19 June 2020 the Fair Work Commission Minimum Wage Panel handed down its Annual Wage Review, awarding an increase of **1.75%** to the minimum salary rates contained in all Modern Awards.

The new minimum rates of pay must be applied as of the first full pay period commencing (1st PPC) on or after 1 July 2020.

Practices are advised that where an employee is in receipt of a salary which is in excess (over award) of the Minimum Award Rate as set out in the Award then this increase as determined by the Fair Work Australia Minimum Wage Review Panel can be absorbed into that over award payment. This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.

Attached for your information and use is an updated Salary Schedule applicable to Nursing Staff employed under the *Nurses Award 2010*.

Please note that the attached rates apply only to federal system employers, not sole traders, partnerships of individuals or other unincorporated entities.

Other increases to allowances in the Award will be published in due course. A complete copy of the current award can be found at

https://www.fwc.gov.au/documents/documents/modern_awards/award/MA000034/default.htm

We recommend that you download a current version after 1 July 2020, containing all amendments.

Should you have any queries regarding this bulletin please do not hesitate to contact the Industrial Relations Team via email mail@amawa.com.au, or telephone 9273 3000.

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Nurses Award 2010 Amended Salary Schedule Effective 1st PPC 1 July 2020

	Weekly Rate	Hourly Rate	Casual Rate
	\$	\$	\$
Nursing Assistant			
1st year	822.80	21.65	27.07
2nd Year	836.30	22.01	27.51
3rd Year	850.20	22.37	27.97
Experienced (holder of relevant certificate III Qualification)	877.60	23.09	28.87
Enrolled Nurse			
(a) Student Nurse			
Less than 21 years of age	761.70	20.04	25.06
21 years of age and over	801.40	21.09	26.36
(b) Enrolled Nurse			
Pay Point 1	893.90	23.52	29.40
Pay Point 2	905.70	23.83	29.79
Pay Point 3	917.70	24.15	30.19
Pay Point 4	930.90	24.50	30.62
Pay Point 5	940.30	24.74	30.93
Registered Nurse Level 1			
Minimum Entry rate for a:			
(a) Four Year Degree	998.40	26.27	32.84
(b) Masters Degree	1032.90	27.18	33.98
Progressions from these entry rates will be to Level 1-Registered Nurse Pay Point 4 and 5 retrospectively			
Pay Point 1	956.20	25.16	31.45
Pay Point 2	975.80	25.68	32.10
Pay Point 3	999.80	26.31	32.89
Pay Point 4	1026.30	27.01	33.76
Pay Point 5	1057.90	27.84	34.80
Pay Point 6	1088.50	28.64	35.81
Pay Point 7	1120.00	29.47	36.84
Pay Point 8 and thereafter	1149.10	30.24	37.80

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	Weekly Rate	Hourly Rate	Casual Rate
Registered Nurse Level 2			
Pay Point 1	1179.60	31.04	38.80
Pay Point 2	1198.30	31.53	39.42
Pay Point 3	1219.10	32.08	40.10
Pay Point 4 and thereafter	1239.10	32.61	40.76
Registered Nurse Level 3			
Pay Point 1	1279.00	33.66	42.07
Pay Point 2	1302.50	34.28	42.85
Pay Point 3	1325.00	34.87	43.59
Pay Point 4 and thereafter	1348.80	35.49	44.37
Registered Nurse Level 4			
Grade 1	1459.80	38.42	48.02
Grade 2	1564.40	41.17	51.46
Grade 3	1655.60	43.57	54.46
Registered Nurse Level 5			
Grade 1	1473.10	38.77	48.46
Grade 2	1551.30	40.82	51.03
Grade 3	1655.60	43.57	54.46
Grade 4	1758.90	46.29	57.86
Grade 5	1930.90	50.81	63.52
Grade 6	2122.50	55.86	69.82
Nurse Practitioner			
1st year	1471.80	38.73	48.41
2nd Year	1515.50	39.88	49.85

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	Weekly Rate	Hourly Rate	Casual Rate
Occupational Health Nurse			
Level 1			
Pay Point 1	1026.30	27.01	33.76
Pay Point 2	1057.90	27.84	34.80
Pay Point 3	1088.50	28.64	35.81
Pay Point 4	1120.00	29.47	36.84
Pay Point 5	1149.10	30.24	37.80
Level 2			
Pay Point 1	1179.60	31.04	38.80
Pay Point 2	1198.30	31.53	39.42
Pay Point 3	1219.10	32.08	40.10
Pay Point 4	1239.10	32.61	40.76
Senior Occupational Health Clinical Nurse	1239.10	32.61	40.76
Occupational health nurse			
Level 3			
Pay Point 1	1279.00	33.66	42.07
Pay Point 2	1302.50	34.28	42.85
Pay Point 3	1325.00	34.87	43.59
Pay Point 4 and thereafter	1348.80	35.49	44.37