

PRIVATE MEDICAL PRACTICE BULLETIN

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2010 AMENDED SALARY SCHEDULE “Health Professionals”

On 19 June 2020 the Fair Work Commission Minimum Wage Panel handed down its Annual Wage Review, awarding an increase of **1.75%** to the minimum salary rates contained in all Modern Awards.

The new minimum rates of pay must be applied as of the first full pay period commencing (1st PPC) on or after 1 July 2020.

Practices are advised that where an employee is in receipt of a salary which is in excess (over award) of the Minimum Award Rate as set out in the Award then this increase as determined by the Fair Work Australia Minimum Wage Review Panel can be absorbed into that over award payment. This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.

Attached for your information and use is an updated Salary Schedule applicable to Health Professionals employed under the *Health Professionals and Support Services Award 2010*.

Please note that the attached rates apply only to federal system employers, not sole traders, partnerships of individuals or other unincorporated entities.

Other increases to allowances in the Award will be published in due course. A complete copy of the current award can be found at

https://www.fwc.gov.au/documents/documents/modern_awards/award/MA000027/default.htm

We recommend that you download a current version after 1 July 2020 containing all amendments.

Should you have any queries regarding this bulletin please do not hesitate to contact the Industrial team via mail@amawa.com.au or telephone 9273 3000.

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Health Professionals and Support Services Amended Salary Schedule Effective 1st PPC 1 July 2020

Health Professional employee - level 1	Weekly Rate	Hourly Rate	Casual Rate
	\$	\$	\$
Pay point 1 (UG 2 qualification)	920.60	24.23	30.28
Pay point 2 (three year degree entry)	956.20	25.16	31.45
Pay point 3 (four year degree entry)	998.40	26.27	32.84
Pay point 4 (masters degree entry)	1032.90	27.18	33.98
Pay point 5 (PhD entry)	1125.20	29.61	37.01
Pay point 6	1165.20	30.66	38.33
Health Professional employee - level 2			
Pay point 1	1171.50	30.83	38.54
Pay point 2	1214.10	31.95	39.94
Pay point 3	1260.40	33.17	41.46
Pay point 4	1310.50	34.49	43.11
Health Professional employee - level 3			
Pay point 1	1367.40	35.98	44.98
Pay point 2	1405.70	36.99	46.24
Pay point 3	1436.00	37.79	47.24
Pay point 4	1499.70	39.47	49.33
Pay point 5	1555.10	40.92	51.15
Health Professional employee - level 4			
Pay point 1	1655.60	43.57	54.46
Pay point 2	1766.90	46.50	58.12
Pay point 3	1921.40	50.56	63.20
Pay point 4	2121.10	55.82	69.77

Please refer to the **Schedule B.2 Health Professional Employees – Definitions** of the *Health Professionals and Support Services Award 2010*, to determine the applicable classification level.