

PRIVATE MEDICAL PRACTICE BULLETIN

NURSES (DOCTORS SURGERIES) AWARD 1977

WA STATE WAGE CASE DECISION 2019 Amended Wage Schedule – July 2019

Issue No. 5 of 2019 - June

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 14 June 2019, increasing all state award rates by 2.75% per week.

The new minimum rates will be effective as of the first full pay period commencing (1st PPC) on or after 1 July 2019.

Please note that this wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision. This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.

Attached for your information is the updated Wage Schedule applicable to the *Nurses (Doctors Surgeries) Award 1977*.

Practices should also be aware that the *Nurses (Doctors Surgeries) Award 1977* will only apply to those Practices that are not covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email Josephine.auerbach@amawa.com.au or telephone 9273 3000.

**Wage Schedule
Nurses (Doctors Surgeries) Award 1977
1st PPC 1 July 2019**

Adult Employees	Weekly \$	38 Hourly \$	40 Hourly \$	40 Casual \$
		38 hrs p/w – No ADOs	40 hrs p/w – With ADOs	40 hrs p/w – With ADOs
Registered Nurse				
1st Year of experience after registration	\$909.10	\$23.92	\$22.73	\$29.90
2nd Year experience after registration	\$935.30	\$24.61	\$23.38	\$30.77
3rd Year experience after registration	\$959.20	\$25.24	\$23.98	\$31.55
Nurse in Charge	\$1013.70	\$26.68	\$25.34	\$33.35