

# PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2016 // ISSUE #5

## NURSES (DOCTORS SURGERIES) AWARD 1977

### WA STATE WAGE CASE DECISION 2016

#### Amended Wage Schedule – July 2016

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 10 June 2016, increasing all state award rates by \$13.00 per week.

The new minimum rates will be effective as of the first full pay period commencing (1<sup>st</sup> PPC) on or after 1 July 2016.

Please note that this wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision. *This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.*

Attached for your information is the updated Wage Schedule applicable to the *Nurses (Doctors Surgeries) Award 1977*.

Practices should also be aware that the *Nurses (Doctors Surgeries) Award 1977* will only apply to those Practices that are ***not*** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email [Josephine.auerbach@amawa.com.au](mailto:Josephine.auerbach@amawa.com.au) or telephone 9273 3000.

**Wage Schedule  
Nurses (Doctors Surgeries) Award 1977  
1<sup>st</sup> PPC 1 July 2016**

<b>Adult Employees</b>	<b>Weekly \$</b>	<b>38 Hourly \$</b>	<b>40 Hourly \$</b>	<b>40 Casual \$</b>
		38 hrs p/w – <b>No ADOs</b>	40 hrs p/w – <b>With ADOs</b>	40 hrs p/w – <b>With ADOs</b>
<b>Registered Nurse</b>				
1st Year of experience after registration	\$847.30	\$22.30	\$21.18	\$27.87
2nd Year experience after registration	\$872.20	\$22.95	\$21.81	\$28.69
3rd Year experience after registration	\$894.90	\$23.55	\$22.37	\$29.44
<b>Nurse in Charge</b>	\$946.80	\$24.92	\$23.67	\$31.14