

**METROPOLITAN INTER HOSPITAL VASCULAR SERVICE AFTER HOURS ON
CALL ROSTER AGREEMENT 2017**

PART 1:

Between:

The Australian Medical Association (Western Australia) Incorporated; and

The following Health Service Providers established pursuant to section 32(1)(b) of the *Health Services Act 2016* (WA):

- (i) Child and Adolescent Health Service;
- (ii) East Metropolitan Health Service;
- (iii) North Metropolitan Health Service; and
- (iv) South Metropolitan Health Service.

Made pursuant to:

Clause 7. Agreement Flexibility of the *WA Health System – Medical Practitioners – AMA Industrial Agreement 2016* (Industrial Agreement).

PART 2:

- (1) This Agreement applies to all practitioners appointed to the Inter Hospital Vascular Service.
- (2) This Agreement does not replace the Industrial Agreement but to the extent of any inconsistency this Agreement overrides the Industrial Agreement.
- (3) This Agreement shall remain in force whilst the Industrial Agreement continues to apply, provided that nothing shall prevent the parties agreeing in writing to amend or replace this Agreement during the life of the Industrial Agreement.
- (4) Practitioners will provide simultaneous after hours on call cover to all metropolitan public teaching hospitals other than paediatric teaching hospitals as rostered from time to time.
- (5) Practitioners may agree to provide on call cover to paediatric teaching hospitals in which case the practitioner will provide cover as rostered from time to time.
- (6) Practitioners rostered to provide simultaneous on call cover to all metropolitan teaching hospitals shall also provide telephone consultation / tele-medicine consultation on call cover for all WA Country Health Service public hospitals and all metropolitan non - teaching hospitals.
- (7) On Call Allowance
 - (a) A practitioner who simultaneously provides rostered on call cover in accordance with Clause (4) and Clause (6) will be paid at triple the on call rate prescribed in the Industrial Agreement.
 - (b) A practitioner who simultaneously provides rostered on call cover in accordance with Clause (4) and Clause (5) and Clause (6) will be paid at quadruple the on call rate prescribed in the Industrial.

- (c) A practitioner who provides rostered on call cover in accordance with Clause (5) only will be paid at the on call rate prescribed in the Industrial Agreement.
- (8) Recall to duty not requiring attendance at the workplace
- (a) A practitioner recalled to duty who undertakes all the required tele-work without going to the workplace (e.g. telephone consultation, tele-medicine consultation) shall be paid for a minimum of one hour's work at the ordinary base hourly rate or for the actual time worked if work continues beyond one hour, provided that for work:
 - (i) between 00:00 hours on Saturday and 08:00 hours on the following Monday, payment will be at 150% of the ordinary base hourly rate as prescribed in Schedule 1 – Table 3 – Senior Practitioners – Arrangement B Salary of the Industrial Agreement; and
 - (ii) on Public Holidays payment will be at the rate of 250% of the ordinary base hourly rate as prescribed in Schedule 1 – Table 3 – Senior Practitioners – Arrangement B Salary of the Industrial Agreement.
 - (b) Second and subsequent recalls to duty which occur within an hour of commencement of a call for which an entitlement to payment has already accrued do not attract additional payments.
 - (c) This clause also applies to work undertaken for WA Country Health Service hospital patients whilst rostered on call.
- (9) The minimum payment for recall to duty requiring attendance at the workplace shall be 4 hours in lieu of the 3 hours prescribed in the Industrial Agreement. The relevant loadings prescribed in the Industrial Agreement continue to apply.
- (10) The rates prescribed in this Agreement shall only be paid as worked.
- (11) For the purposes of this Agreement –
- (a) "metropolitan teaching hospitals" means Royal Perth Hospital, Sir Charles Gairdner Hospital, Fiona Stanley Hospital, King Edward Memorial Hospital; and
 - (b) "paediatric teaching hospitals" means Princess Margaret Hospital
- provided that from the date Perth Children's Hospital is added to the Metropolitan Inter Hospital Vascular Service After Hours On Call Roster this Agreement shall not apply at Princess Margaret Hospital and shall apply at Perth Children's Hospital.



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Marcia Kuhne
Director Industrial/Legal
Australian Medical Association (Western Australia) Incorporated

13/07/2017



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Karen Callaghan
A/Director System-wide Industrial Relations
Department of Health

13/07/2017