

PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2016 // ISSUE #6

CLERKS (COMMERCIAL, SOCIAL and PROFESSIONAL SERVICES) AWARD 1972

WA STATE WAGE CASE DECISION 2016

Amended Wage Schedule – July 2016

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 10 June 2016, increasing all state award rates by \$13.00 per week.

The new minimum rates will be effective as of the first full pay period commencing (1st PPC) on or after 1 July 2016.

Please note that the wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision. *This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.*

Attached for your information is the updated Wage Schedule applicable to the *Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972*.

Practices should also be aware that the *Clerks (Commercial, Social and Professional Services) Award* will only apply to those Practices that are ***not*** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email Josephine.auerbach@amawa.com.au or telephone 9273 3000.

**Wage Schedule
Clerks (Commercial, Social and Professional
Services) Award No 14 of 1972
1st PPC 1 July 2016**

CLASSIFICATIONS	ADULT RATES OF PAY		
	Weekly \$	Hourly \$	Casual \$
Grade 1 -			
1st Yr Experience at this grade	\$728.20	\$19.16	\$23.95
2nd Yr Experience at this grade	\$742.70	\$19.54	\$24.43
3rd Yr of such experience and thereafter	\$755.00	\$19.87	\$24.84
Grade 2 -			
1st Yr Experience at this grade	\$766.10	\$20.16	\$25.20
2nd Yr Experience at this grade	\$770.40	\$20.27	\$25.34
3rd Yr of such experience and thereafter	\$776.60	\$20.44	\$25.55
Grade 3 -			
1st Yr Experience at this grade	\$784.60	\$20.65	\$25.81
2nd Yr Experience at this grade and thereafter	\$791.90	\$20.84	\$26.05
Grade 4	\$821.30	\$21.61	\$27.02
Grade 5	\$856.10	\$22.53	\$28.16
Grade 6	\$898.40	\$23.64	\$29.55

NOTE: The relevant classification/grade to be applied will depend on the size of the Practice, the role and responsibility of the employee and the complexity of the position. For further guidance please refer to clause 11 of the *Clerks (Commercial, Social and Professional Services Award) No 14 of 1972*.

A copy of the Award can be found at
<http://www.wairc.wa.gov.au/index.php/en/Award-Search>