

# PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2015 // ISSUE #5

## CLERKS (COMMERCIAL, SOCIAL and PROFESSIONAL SERVICES) AWARD 1972

### WA STATE WAGE CASE DECISION 2015 Amended Wage Schedule – July 2015

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 11 June 2015.

In its General Order issued on 16 June the Commission confirmed its increase to the base adult award rates of \$14 per week.

All State award wage rates were also increased by 2.1%, effective as of the first full pay period commencing (1st PPC) on or after 1 July 2015.

*Please note that the wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision. This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.*

Attached for your information is the updated Wage Schedule applicable to the *Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972*.

Practices should also be aware that the *Clerks (Commercial, Social and Professional Services) Award* will only apply to those Practices that are **not** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email [Josephine.auerbach@amawa.com.au](mailto:Josephine.auerbach@amawa.com.au) or telephone 9273 3000.

## Wage Schedule Clerks (Commercial, Social and Professional Services) Award No 14 of 1972 1st PPC 1 July 2015

Classifications	Adult Rates of Pay		
	Weekly	Hourly	Casual
<b>Grade 1</b>			
1st year experience at this grade	\$715.20	\$18.82	\$23.53
2nd year experience at this grade	\$729.70	\$19.20	\$24.00
3rd year of such experience and thereafter	\$742.00	\$19.53	\$24.41
<b>Grade 2</b>			
1st year experience at this grade	\$753.10	\$19.82	\$24.77
2nd year experience at this grade	\$757.40	\$19.93	\$24.91
3rd year of such experience and thereafter	\$763.60	\$20.09	\$25.12
<b>Grade 3</b>			
1st year experience at this grade	\$771.60	\$20.31	\$25.38
2nd year experience at this grade and thereafter	\$778.90	\$20.50	\$25.62
<b>Grade 4</b>	\$808.30	\$21.27	\$26.59
<b>Grade 5</b>	\$843.10	\$22.19	\$27.73
<b>Grade 6</b>	\$885.40	\$23.30	\$29.13