

# PRIVATE MEDICAL PRACTICE BULLETIN

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## NURSES (DOCTORS SURGERIES) AWARD 1977 WA STATE WAGE CASE DECISION 2015 Amended Wage Schedule – July 2015

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 11 June 2015.

In its General Order issued on 16 June the Commission confirmed its increase to the base adult award rates of \$14 per week.

All State award wage rates were also increased by 2.1%, effective as of the first full pay period commencing (1st PPC) on or after 1 July 2015.

*Please note that this wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision. This means that you do not have to automatically apply an increase to your current rates of pay, but should only do so where they no longer meet the new minima.*

Attached for your information is the updated Wage Schedule applicable to the *Nurses (Doctors Surgeries) Award 1977*.

Practices should also be aware that the *Nurses (Doctors Surgeries) Award 1977* will only apply to those Practices that are **not** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email [Josephine.auerbach@amawa.com.au](mailto:Josephine.auerbach@amawa.com.au) or telephone 9273 3000.

## Wage Schedule Nurses (Doctors Surgeries) Award 1977 Effective 1st PPC 1 July 2015

Adult Employees	Weekly	38 Hourly	40 Hourly	40 Casual
		38 hrs p/w – <b>No ADOs</b>	40 hrs p/w – <b>With ADOs</b>	40 hrs p/w – <b>With ADOs</b>
<b>Registered Nurse</b>				
1st Year of experience after registration	\$834.30	\$21.96	\$20.86	\$26.07
2nd Year experience after registration	\$859.20	\$22.61	\$21.48	\$26.85
3rd Year experience after registration	\$881.90	\$23.21	\$22.05	\$27.56
<b>Nurse in Charge</b>	\$933.80	\$24.57	\$23.35	\$29.18

### Note

#### Clause 14 – Casuals

A casual employee engaged for more than 10 consecutive weeks on a regular basis will be deemed to be permanent. This means that they will need to be converted to permanent employees after 10 weeks and start accruing leave entitlements.

#### Clause 7 – Hours

An employee engaged on the hourly rate using the 40 hour divisor must accrue ADOs (Accrued Days Off), calculated at the rate of 3 minutes accrued for every ordinary hour worked.