

Closure of Swan District Hospital

NOTICE OF MEETING for SDH MEDICAL PRACTITIONERS

25 November 2014 at 6.30pm
Stroke Unit dining room

Transition to the new Midland Public Hospital

Further to the September Swan Information Bulletin (Issue #5), the Australian Medical Association (WA) has written to both WA Health and SJOG in order to obtain assurances in relation to the closure of SDH and the transfer of practitioners to Midland Public Hospital. The AMA has arranged to meet with WA Health on 18 November 2014, so that they may respond to assurances sought by the AMA, outlined in a letter sent to them on 29 August 2014.

In particular, the AMA is seeking further clarification from WA Health on the following issues:

Annual Leave & Long Service Leave

WA Health should facilitate a transfer of annual leave and long service leave, failing this, practitioners have the right to expect it will be paid as though it were normally taken, inclusive of allowances.

Sick Leave & Professional Development Leave

Any accrued and untaken leave will be transferred with the practitioner when they transfer from SDH to SJOG, on the basis that this leave would have been available to them but for the Government's decision to contract the work to the private sector.

Contract Completion Payments

Pursuant to clause 20 (5) of the MHS Agreement, the AMAs position is as follows:

- If the contract concludes prior to or on the date of closure, the practitioner is entitled to a CCP provided they have not been offered and accepted a further contract elsewhere in WA Health by no later than 3 months prior to the expiry of the contract (according to WA Health policy on re-appointment).
- If the Medical Practitioner has accepted an offer to work elsewhere in WA Health they remain employed by WA Health and are not entitled to a CCP until the contract is not renewed.
- If the contract concludes after the date of closure the Medical Practitioner remains an employee of WA Health for the duration of the contract unless they are terminated by WA Health on the basis that they are surplus to requirements, in which case they are entitled to a CCP.
- All non-medical staff of SDH have an entitlement to redundancy pay, referred to as a "transition payment" pursuant to the *Public Sector Management (Redeployment and Redundancy) Regulations 1994*. The CCP is the equivalent redundancy provision for medical staff.

To discuss the outcome of the AMA's upcoming meeting with WA Health, *a meeting will be held on Tuesday 25 November 2014 commencing at 6.30 pm at the Stroke Unit dining room*. If you would like to attend, please RSVP to Puanna Kapi on (08) 9273 3008 or via [email](#).

Until such time as all details as to the entitlements on transfer from SDH to SJOG are finalised, **we continue to urge members to seek advice prior to accepting any offers of employment from SJOG**.