

Closure of Swan District Hospital

Transition to the new Midland Hospital

St John of God Health Care discussions

Further to our previous Bulletin in which we advised that the AMA (WA) has had some early discussions with SJOG and the DOH regarding the closure of Swan District Hospital (SDH) and the opening of Midland Hospital, we have now had a meeting with SJOG at which some specific details have been provided.

St John of God Health Care (SJOG) has advised the AMA (WA) of the following:

- Medical Practitioners employed at Swan District Hospital under the *Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2013* (the 2013 MHS Agreement) who accept employment at SJOG will be offered the following:
 - The terms and conditions of the 2013 MHS Agreement. This is required by current legislation whereby an employee moving from public sector employment to a private provider of the same service is entitled to receive the same conditions as received under a State Industrial Agreement that applied to the public sector employment. Providing that the legislation remains unchanged, applying the 2013 MHS Agreement will include:
 - Allowances absorbed into salary; and
 - Hours of work of 80 per fortnight made up of 76 base hours and 4 hours of overtime paid at the ordinary rate. As SJOG is a constitutional corporation and subject to the *Fair Work Act 2009* the National Employment Standard applies. (no change to the current practice);
 - Transfer of accrued sick leave;
 - No transfer of accrued annual or long service leave on the basis that these will be paid out by DOH; and
 - Recognition of current anniversary date at SDH. In circumstances where leave is cashed out by the Government, SJOG will consider allowing practitioners to take unpaid leave in future years for the equivalent of the cashed out leave;
- Offers will be extended by letter and written contracts will be formalised in August 2015;
- Most medical practitioner contracts will be offered on a salaried full-time basis;
- There will be an opportunity for some part-time/sessional contracts;
- A tour of the campus will be arranged at the end of July 2014 for AMA (WA) Doctors in Training (including particularly RMOs rotating to SDH from SCGH).

Closure of Swan District Hospital

The AMA is also preparing a log of claims to send to SJOG to form the basis of discussions on the terms and conditions of an Enterprise Agreement to apply to medical practitioners employed at Midland Hospital. If you would like to make a comment please go to our survey at <https://www.surveymonkey.com/s/6FPC9GK>

WA Health discussions

The AMA (WA) has also met with North Metropolitan Health Service (NMHS) and the DOH's Health Industrial Relations Service (HIRS) to discuss DOH's position on the eligibility of medical practitioners to entitlements set out in the [flyer issued by Dr Peter Wynn Owen](#) (undated), access to contract completion payments, options for future employment and other issues.

While NMHS indicated it intends to commence meetings with medical practitioners during July to discuss individual arrangements and options, there is no clarity yet in relation to eligibility to entitlements described above.

HIRS indicated it will provide written advice to the AMA within a month as to the Government's position on the eligibility of medical practitioners to the above conditions and entitlements.

The AMA will issue another Bulletin as soon as we receive written advice from WA Health on the above issues or if further information comes to hand.

Meanwhile if members would like to discuss these issues please contact [Marcia Kuhne](#), [Josephine Auerbach](#) or [Nicola Roman](#) at the AMA.