

PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2014 // ISSUE #5

CLERKS (COMMERCIAL, SOCIAL AND PROFESSIONAL SERVICES) AWARD 1972

WA STATE WAGE CASE DECISION

Amended Wage Schedule

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 11 June 2014.

In its General Order issued on 16 June the Commission confirmed its increase to the base adult award rates of \$20 per week, effective as of the first full pay period commencing (1st PPC) on or after 1 July 2014.

Attached for your information is the updated Wage Schedule applicable to the *Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972*.

Please note that the wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision.

Practices should also be aware that the *Clerks (Commercial, Social and Professional Services) Award* will only apply to those Practices that are **not** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email Josephine.auerbach@amawa.com.au or telephone 9273 3000.

**Wage Schedule
Clerks (Commercial, Social and Professional Services)
Award No 14 of 1972**

CLASSIFICATIONS	ADULT RATES OF PAY		
	Weekly	Hourly	Casual
Grade 1 -			
1st Yr Experience at this grade	\$700.50	\$18.43	\$23.04
2nd Yr Experience at this grade	\$714.70	\$18.81	\$23.51
3rd Yr of such experience and thereafter	\$726.70	\$19.12	\$23.90
Grade 2 -			
1st Yr Experience at this grade	\$737.60	\$19.41	\$24.26
2nd Yr Experience at this grade	\$741.80	\$19.52	\$24.40
3rd Yr of such experience and thereafter	\$747.90	\$19.68	\$24.60
Grade 3 -			
1st Yr Experience at this grade	\$755.70	\$19.89	\$24.86
2nd Yr Experience at this grade and thereafter	\$762.90	\$20.08	\$25.10
Grade 4	\$791.70	\$20.83	\$26.04
Grade 5	\$825.80	\$21.73	\$27.16
Grade 6	\$867.20	\$22.82	\$28.53