

PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2014 // ISSUE #4

NURSES (DOCTORS SURGERIES) AWARD 1977

WA STATE WAGE CASE DECISION

Amended Wage Schedule

The Western Australian Industrial Relations Commission handed down the State Wage Case Decision on 11 June 2014.

In its General Order issued on 16 June the Commission confirmed its increase to the base adult award rates of \$20 per week, effective as of the first full pay period commencing (1st PPC) on or after 1 July 2014.

Attached for your information is the updated Wage Schedule applicable to the *Nurses (Doctors Surgeries) Award 1977*.

Please note that the wage increase will apply only to employees who are paid the award wage, and that any wage paid above the award wage is able to be used to offset the increase made by the State Wage Decision.

Practices should also be aware that the *Nurses (Doctors Surgeries) Award 1977* will only apply to those Practices that are ***not*** covered by Federal Modern Awards and the Fair Work Act, i.e. sole traders, partnerships of individuals or other unincorporated entities and non-trading corporations.

Should you or your Practice have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email Josephine.auerbach@amawa.com.au or telephone 9273 3000.

**Wage Schedule
Nurses (Doctors Surgeries) Award 1977
1st PPC 1 July 2014**

Adult Employees	Weekly	38 Hourly	40 Hourly	40 Casual
		38 hrs p/w – No ADOs	40 hrs p/w – With ADOs	40 hrs p/w – With ADOs
Registered Nurse				
1st Year of experience after registration	\$817.10	\$21.50	\$20.43	\$25.53
2nd Year of experience after registration	\$841.50	\$22.14	\$21.04	\$26.30
3rd Year of experience after registration	\$863.80	\$22.73	\$21.60	\$26.99
Nurse in Charge	\$914.60	\$24.07	\$22.87	\$28.58

Please note:

Clause 14 – Casuals

A casual employee engaged for more than 10 consecutive weeks on a regular basis will be deemed to be permanent. This means that they will need to be converted to permanent employees after 10 weeks and start accruing leave entitlements.

Clause 7 – Hours

An employee engaged on the hourly rate using the 40 hour divisor must accrue ADOs (Accrued Days Off), calculated at the rate of 3 minutes accrued for every ordinary hour worked.