

PRIVATE MEDICAL PRACTICE BULLETIN

JUNE 2014 // ISSUE #2

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2010 AMENDED SALARY SCHEDULE “Health Professionals”

On 4 June 2014 the Fair Work Commission Minimum Wage Panel handed down its Annual Wage Review, awarding an increase of 3% to the minimum salary rates contained in all Modern Awards.

The new minimum rates of pay must be applied as of the first full pay period commencing (1st PPC) on or after 1 July 2014.

Practices are advised that where an employee is in receipt of a salary which is in excess (over award) of the Minimum Award Rate as set out in the Award then this increase as determined by the Fair Work Australia Minimum Wage Review Panel can be absorbed into that over award payment.

Attached for your information and use is an updated Salary Schedule applicable to **Health Professionals** employed under the *Health Professionals and Support Services Award 2010*.

Please note that the attached rates apply only to federal system employers, not sole traders, partnerships of individuals or other unincorporated entities.

An up to date copy of the complete *Health Professionals and Support Services Award 2010*, containing all variations made to date, will be forwarded to Practices as soon as it is published.

Should you have any queries regarding this bulletin please do not hesitate to contact Josephine Auerbach, email Josephine.auerbach@amawa.com.au or telephone 9273 3000.

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Health Professionals and Support Services Award 2010 Amended Salary Schedule Effective 1st PPC 1 July 2014

Health Professional Employee—Level 1	Weekly Rate	Hourly Rate	Casual Rate
Pay Point 1 (UG 2 qualification)	\$782.70	\$20.60	\$25.75
Pay Point 2 (Three year degree entry)	\$813.00	\$21.39	\$26.74
Pay Point 3 (Four year degree entry)	\$848.90	\$22.34	\$27.93
Pay Point 4 (Masters degree entry)	\$878.20	\$23.11	\$28.89
Pay Point 5 (PhD entry)	\$956.80	\$25.18	\$31.47
Pay Point 6	\$990.70	\$26.07	\$32.59
Health Professional Employee—Level 2			
Pay Point 1	\$996.20	\$26.22	\$32.77
Pay Point 2	\$1,032.20	\$27.16	\$39.95
Pay Point 3	\$1,071.60	\$28.20	\$35.25
Pay Point 4	\$1,114.30	\$29.32	\$36.65
Health Professional Employee—Level 3			
Pay Point 1	\$1,162.70	\$30.60	\$38.25
Pay Point 2	\$1,195.20	\$31.45	\$39.32
Pay Point 3	\$1,221.10	\$32.13	\$40.17
Pay Point 4	\$1,275.10	\$33.56	\$41.95
Pay Point 5	\$1,322.30	\$34.80	\$43.50
Health Professional Employee—Level 4			
Pay Point 1	\$1,407.70	\$37.04	\$46.31
Pay Point 1	\$1,502.30	\$39.53	\$49.42
Pay Point 1	\$1,633.80	\$42.99	\$53.74
Pay Point 1	\$1,803.50	\$47.46	\$59.33

Note

Please refer to the Schedule **B.2 Health Professional Employees – Definitions** of the Health Professionals and Support Services Award 2010, to determine the applicable classification level.