



Entitlements for permanent staff moving to Midland Public Hospital

Having now received and reviewed legal advice, and further to a determination from the Public Sector Commissioner, regarding the application of the Public Sector Management (Redeployment and Redundancy) Regulations 1994 to the closure of Swan District Hospital, I am pleased to advise that:

Long Service Leave

Permanent Swan Kalamunda Health Service staff who resign to take up employment with St John of God Health Care at the Midland Public Hospital will be entitled to be paid cash in lieu of their accrued and pro-rata Long Service Leave.

Transition Payment

Permanent staff who resign to take up employment with St John of God Health Care at the Midland Public Hospital will also be entitled to a one-off transition payment, which has been determined to be 2 weeks for each completed year of service (with a minimum of 4 and maximum of 12 weeks' payment).

Please note that staff must fall within the circumstances outlined in part 3 of the Regulations to be eligible.

A series of Frequently Asked Questions will be issued in the coming weeks and staff forums will be organised to address questions that may arise from this announcement.

In the meantime, queries can be directed to skhsprojectoffice@health.wa.gov.au.

The regulations are available at <http://www.publicsector.wa.gov.au/news-events/news/public-sector-management-redeployment-and-redundancy-regulations-1994>

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