

Hospital Health Check 2016

The AMA (WA) DiT Committee recently surveyed around 500 Doctors in Training. The results show that there is plenty of room for improvement for the hospitals to deliver what is required by the Industrial Agreement and accreditations standards for education and training.

| | Fiona Stanley Hospital | Joondalup Health Campus | King Edward Memorial Hospital | Princess Margaret Hospital | Royal Perth Hospital | Sir Charles Gairdner Hospital |
|---|------------------------|-------------------------|-------------------------------|----------------------------|----------------------|-------------------------------|
| Teaching & Training | | | | | | |
| Regular teaching organised by PGME unit within working hours free from interruption | | | | | | |
| Intern | 85% | 100% | N/A | N/A | 76% | 67% |
| RMO's | 40% | 33% | 63% | 63% | 33% | 21% |
| Annual Leave & PDL | | | | | | |
| Average amount of annual leave approved in 2016 | 2.2 weeks | 3.2 weeks | 2.4 weeks | 2.5 weeks | 2.5 weeks | 2.9 weeks |
| Average amount of annual leave declined in 2016 | 2.69 weeks | 1 week | 3.2 weeks | 2.5 weeks | 2.3 weeks | 3.1 weeks |
| Annual leave approved/declined in 2 weeks or less | 25% | 38% | 15% | 17% | 32% | 21% |
| Practitioners who felt the annual leave process transparent | 42% | 85% | 55% | 33% | 57% | 41% |
| Average amount of PDL approved in 2016 | 1.4 weeks | 1.5 weeks | 2.1 weeks | 1.9 weeks | 1.8 weeks | 1.6 weeks |
| Average amount of PDL declined in 2016 | 2 weeks | 1.3 weeks | 2.5 weeks | 2.3 weeks | 2.5 weeks | 2.1 weeks |
| Practitioners who felt they have satisfactory access to PDL | 43% | 91% | 79% | 45% | 62% | 36% |
| Practitioners who felt the PDL process transparent | 52% | 91% | 59% | 36% | 60% | 31% |
| Satisfactory access to family/bereavement/personal leave | 63% | No applications | 80% | 63% | 67% | 50% |
| Hours of Duty & Overtime | | | | | | |
| Registrars rostered for more than 20 hours on call per fortnight | 31% | 17% | 18% | 25% | 36% | 24% |
| Rostered hours/expected hours are consistent | 69% | 100% | 85% | 73% | 66% | 64% |
| Have you been advised not to claim overtime on your current term | 48% | 0% | 15% | 46% | 50% | 38% |
| Seniors are receptive to approving un-rostered overtime | 50% | 100% | 71% | 28% | 20% | 56% |
| Rosters | | | | | | |
| Roster received 2 or more weeks in advance | 26% | 53% | 45% | 29% | 47% | 35% |
| Have you been allocated a term at a peripheral hospital or regional in 2016 | 63% | 40% | 75% | 44% | 66% | 71% |
| Secondments | | | | | | |
| Practitioners who felt they had satisfactory access to AL on secondment | 50% | 50% | 67% | 60% | 37% | 39% |
| Practitioners who felt they had satisfactory access to regular onsite teaching | 83% | 100% | 30% | 68% | 83% | 89% |
| IT Systems | | | | | | |
| Practitioners' satisfaction with IT systems | 84% | 67% | 70% | 63% | 68% | 78% |
| Morale & Culture | | | | | | |
| How would you rate staff morale at your hospital? | 51% | 97% | 88% | 13% | 66% | 70% |
| How would you rate your hospital's support for DiTs | 55% | 96% | 95% | 37% | 66% | 63% |
| How practitioners rated hospital culture | 56% | 93% | 95% | 35% | 75% | 70% |
| Would you recommend your hospital to other DiTs in 2017? | 47% | 73% | 90% | 25% | 66% | 53% |
| Overall grade for Morale & Culture | D | A+ | A+ | F | B- | C+ |